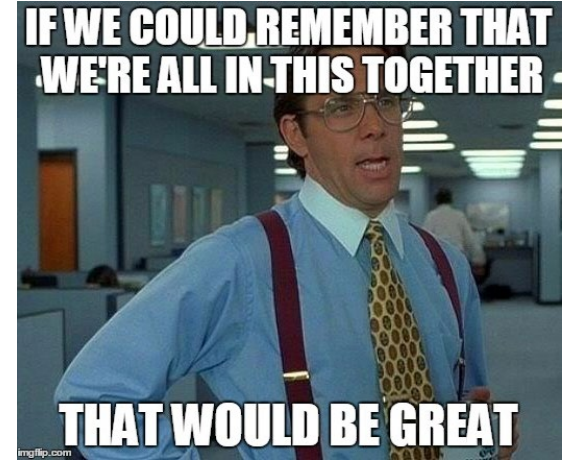


# How to Superpower Your Team

Insights Gained at



From Addressing  
The Five Dysfunctions of a Team



**Let's do this.**

Let's      do      this.

We are a team.      We take action.      We are focused.



# Dysfunctions of a Team



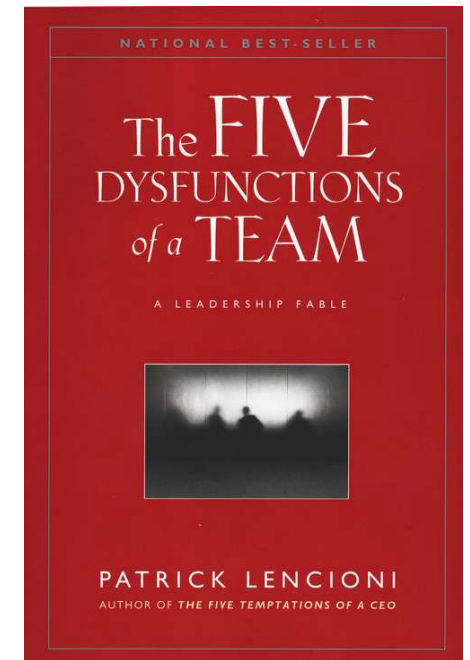
focusing on personal success, *CYA*, *status and ego* before team goals and success

ducking the responsibility to call peers/superiors on counterproductive behavior which sets *low standards*

feigning buy-in for group decisions creates ambiguity and 0 “passion”

seeking *artificial* harmony over constructive passionate debate

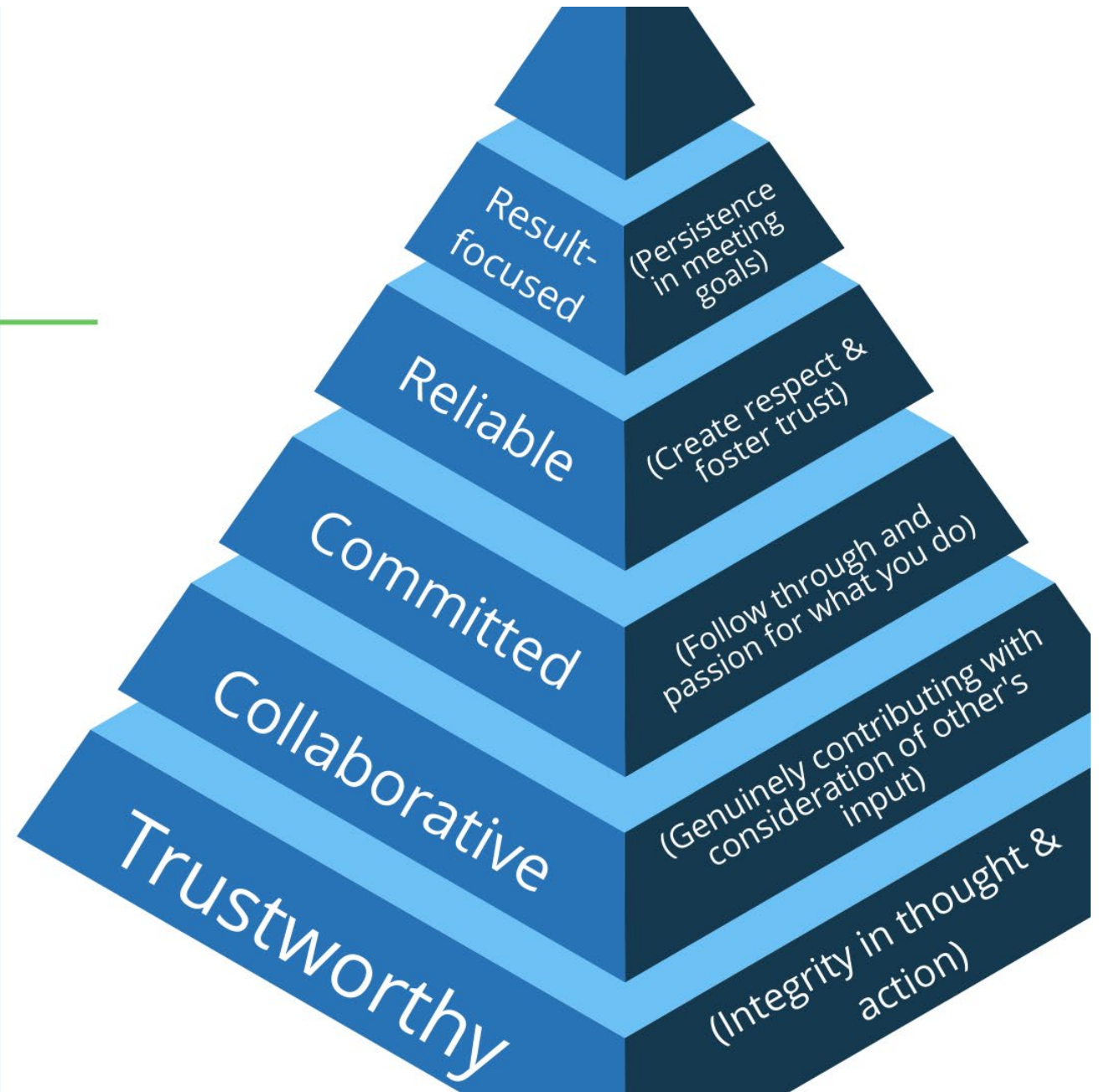
unwilling to be *vulnerable* within the group





## Five Fundamentals for our High-Functioning Team

"Our mission is to empower people to improve the lives of accounting departments globally."







## PTP: THE NEXT FRONTIER

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